

HEALTH AND SAFETY POLICY STATEMENT

The Management of OUTCO LTD acknowledges its legal duty of care to protect the health and safety of its employees, contractors, and others affected by the company's activities. Managing health and safety is recognised as a critical business function. To fulfil its responsibilities, the management will:

- Conduct and regularly review risk assessments to identify proportionate and practical solutions for reducing risks.
- Fully comply with all relevant legal requirements, codes of practice, and regulations at international, national, and local levels.
- Encourage employees to identify and report hazards, fostering a culture of continuous safety improvement.
- Maintain premises and ensure the provision and maintenance of safe plant and equipment.
- Allocate adequate resources to manage health and safety risks arising from work activities.
- Define clear organisational responsibilities for health and safety.
- Monitor performance regularly and revise policies and procedures to support continuous improvement.
- Review this Health and Safety Policy at least annually and update it as necessary to reflect changes in business activities or legislation.
- Communicate and consult with employees and contractors on health and safety matters.
- Eliminate risks to health and safety, wherever possible, through the selection and design of materials, buildings, facilities, equipment, and processes.
- Ensure emergency procedures are in place at all locations to address health and safety issues.
- Engage only those contractors who demonstrate due regard for health and safety.
- Provide adequate training and ensure all employees and contractors are competent to perform their tasks safely.
- Offer information, instruction, and supervision to employees and contractors to promote safe working practices.

This policy will be brought to the attention of all employees and contractors to ensure awareness and compliance.

Signed:



Name:

Jason Pestch

Position:

CEO

Date:

08 January 2025