



ENVIRONMENTAL POLICY STATEMENT

VERSION 2.0

Environmental Policy Statement

Outco Limited and its subsidiaries including Flora-tec Limited, Perimeter Solutions, Perimeter Automation Limited, and Almec Fencing Limited (Outco Group) fully acknowledge that its operations can have both direct and indirect impacts on the environment. We are committed to protecting and improving the environment through effective management and the adoption of best practices.

Managing our Environmental impact is seen as a critical business function which is why our Environmental management system has been established, documented, implemented, and maintained in accordance with international standard ISO 14001:2015 and all other environmental legislative and non-legislative requirements.

Environmental considerations will be integrated into our business decisions, and greener alternatives will be adopted wherever practicable across our operations. To achieve this, we will:

- > Comply with applicable UK environmental legislation and maintain a legal register within our management system including requirements under the Environment Act 2021, waste duty of care, and other relevant legislative and non-legislative requirements.
- > Prevent pollution of land, air, and water through effective planning, operational controls, and emergency response measures.
- > Conduct regular audits of the Environmental management system to confirm its effectiveness and support continual improvement.
- > Establish measurable targets for continuous improvement in environmental performance.
- > Eliminate environmental risks where possible through the selection and design of materials, buildings, facilities, equipment, and processes.
- > Ensure that emergency procedures are in place at all locations to address environmental issues.
- > Identify and manage environmental risks and hazards effectively.
- > Allocate adequate resources to manage and mitigate environmental risks arising from work activities.
- > Minimise waste and maximise recycling within our waste management framework.
- > Reduce consumption of water, energy, and other natural resources.
- > Engage only contractors who demonstrate due regard for environmental considerations.
- > Provide suitable training to employees and contractors to ensure effective environmental management.
- > Ensure that this policy is communicated to all relevant stakeholders.
- > Promote environmentally responsible procurement practices, sourcing materials from sustainable suppliers where practicable.
- > Engage customers, partners, clients, suppliers, and subcontractors in achieving environmental objectives.
- > Support the UK's Net Zero targets by reducing greenhouse gas emissions in line with national goals.
- > Protect and enhance biodiversity and ecosystem health in all relevant activities.

Signed:



Name: Jason Petsch

Position: CEO

Date: 12/01/2026